

AN ACT

To provide a salary schedule for the public service system, to repeal all but Section 11 of Congress of Micronesia Public Law 5-51, sections 4, 5, and 7 of Congress of Micronesia Public Law 6-65, Sections 2 and 3 of Congress of Micronesia Public Law 6-98, Congress of Micronesia Public Law 7-10, Congress of Micronesia Public Law 7-136, Republic of Palau Public Law 6-65-6, Republic of Palau Public Law 6-7-17, Republic of Palau Public Law 7-4-10, Sections 1, 2, 3, 4, and 5 (1) of Republic of Palau Public Law 7-7-3, Republic of Palau Public Law 1-12, Republic of Palau Public Law 1-15, Section 1 of Republic of Palau Public Law-1-29, and for related purposes.

THE PEOPLE OF PALAU REPRESENTED IN THE OLBIIL ERA KELULAU DO ENACT AS FOLLOWS:

1 Section 1. Purpose. The purpose of this Act is to estab-
2 lish a new base salary schedule for a unified Public Service System.
3 This salary schedule shall apply to all persons in the employ of each
4 of the three branches of the national government unless they are
5 specifically exempted therefrom by law.

6 Section 2. Base salary schedule. The base salary schedule
7 appearing in the table attached to and made a part of this Act pro-
8 vides the official hourly base salary rate, which shall be paid to
9 employees of the National Public Service System not specifically
10 exempted by law, in accordance with the respective pay levels assigned
11 to their positions by the appropriate legal authority.

1 Section 3. Reclassification; existing net salaries protected.

2 (a) The President of the Republic of Palau shall by execut-
3 ive order establish a new national government employee job classi-
4 fication plan to replace the existing classification plan. The executive
5 order shall be promulgated before and shall take effect on the effect-
6 ive date of this Act.

7 (b) The Minister of Administration shall implement the new
8 classification plan so it relates to the payment of salaries and
9 wages; provided that in no case shall the net salary or wages of any
10 government employee be reduced as a result of the new classification
11 plan or this Act. The term "net salary or wages" means the salary
12 or wages received by an employee after deductions are made for taxes
13 withheld. The Minister of Administration is not authorized to make
14 adjustments to the reclassification plan for the purpose of main-
15 taining net salary or wages in the case of any tax increase that may be
16 enacted into law.

17 Section 4. Repealer. The following law or parts thereof are
18 repealed:

19 (a) Congress of Micronesia Public Law No. 5-51, except
20 section 11 thereof.

21 (b) Sections 4, 5 and 7 of Congress of Micronesia Public Law
22 No. 6-65.

23 (c) Sections 1 and 3 of Congress of Micronesia Public Law No.
24 6-98.

25 (d) Congress of Micronesia Public Law No. 7-10.

- 1 (e) Congress of Micronesia Public Law No. 7-136.
- 2 (f) Palau Public Law No. 6-65-6.
- 3 (g) Palau Public Law No. 6-8-17.

- 1 (h) Pal au Publi c Law No. 7-4-10.
2 (i) Secti ons 1, 2, 3, 4 and 5(1) of Pal au Publi c Law
3 No. 7-7-3.
4 (j) Republ ic of Pal au Publi c Law No. 1-12.
5 (k) Republ ic of Pal au Publi c Law No. 1-15.
6 (l) Secti on 1 of Republ ic of Pal au Publi c Law No. 1-29.

7 Secti on 5. Effecti ve date. Thi s Act shal l take effect on
8 October 1, 1982, upon i ts approval by the Presi dent of the Republ ic
9 of Pal au, or upon i ts becomi ng Law wi thout such approval , except as
10 otherwi se provi ded by Law.

PASSED: August 4, 1982

Approved thi s 23rd day of August, 1982.

/s/ _____
Haruo I. Remel i i k
Presi dent
Republ ic of Pal au