

EXECUTIVE ORDER NO. 67

Lifting the Freeze on Employee Promotions; Annual Within Grade Increases and New Hiring within the Executive Branch, Palau National Government.

WHEREAS, during the entire Fiscal Year 1987 due to critical fiscal and budgetary limitations, an overall national government cost reduction plan was adopted for the purpose of holding down government expenditures in order that the Republic could survive fiscally through September 30, 1987; and

WHEREAS, such, of necessity, included widespread reduction-in-force of the national government workforce during the final quarter of FY 1987; and

WHEREAS, prior to that time, Executive Order Nos. 51, 53 and 54 were duly promulgated instituting certain cost containment measures resulting in both voluntary and mandatory 20% bi-weekly salary, reduction on a temporary basis until funds became available, including presidential impoundment of funds appropriated to the Palau Supreme Court, the Second Olbiil Era Kelulau, the various State Governments, and the numerous authorities, boards and commissions; and

WHEREAS, Paragraph 2 of Executive Order No. 51, issued on January 12, 1987, imposed an across-the-board freeze within the Executive Branch on “. . . all forms of promotions, all annual within grade increase and all new hiring . . .”, except those positions deemed essential in nature by the President; and

WHEREAS, the Republic of Palau is already in its final month of the current 1988 Fiscal Year and has not encountered the critical financial crisis it did last year, and all indications are that it will not have the same budgetary difficulties in the coming Fiscal Year 1989; and

WHEREAS, austerity and economy ought to be permanent government policy in the fiscal and financial management of this young Republic; and

WHEREAS, I have full and complete confidence in the ability of each minister, bureau director, and heads of authorities, boards and commissions to properly manage the funds within their respective budgetary allotments;

NOW, THEREFORE, by virtue of the authority vested in me as the President of the Republic of Palau, it is hereby ordered, proclaimed and declared as follows:

1. Paragraph 2 of Executive Order No. 51, promulgated on 12 January 1987, hereby rescinded, revoked or otherwise rendered without force and effect.

2. Subject to availability of funds appropriated by law and allotted to respective program areas, and as duly certified by authorized officials of the Ministry of Administration, meritorious promotions, regular annual within grade increases, and hiring of new employees within the

Executive Branch shall be allowed.

3. It shall be the responsibility of a minister, bureau director in the former's absence, and all heads of respective authorities, boards and commissions falling within the purview of the Executive Branch, to ensure that applicable provisions of Palau National Code Title 33 (National Civil Service System Act), and the rules and regulations issued thereunder, are fully observed and complied with in the implementation of Paragraph 2 above.

This Order shall take effect upon issuance, unless revoked, rescinded, or otherwise rendered null and void.

WITNESS THEREOF, I have hereunto set my hand this 14th day of September, 1988 at Koror State, Republic of Palau.

Thomas O. Remengesau
President, Republic of Palau