

## EXECUTIVE ORDER NO. 33-85

**WHEREAS**, there are many dedicated employees of the National Government of the Republic of Palau and of the State Governments who have made a career of distinguished public service; and

**WHEREAS**, the government has failed to provide these employees with access to any retirement plan through which they can enjoy their elderly years following their retirement without deprivation of the necessities of life; and

**WHEREAS**, these same employees have not been offered access to a group health insurance plan which would serve to protect them against the increasingly high cost of health care;

**WHEREAS**, such health care expenses have caused substantial hardship on many employees and their families; therefore

**IT IS ORDERED** that a task force, consisting of the Minister of Administration, the Attorney General, and the Director of Health Services, is hereby created to:

1. Study the various methods of providing retirement benefits to employees of the National Government. Study the feasibility of providing such benefits to employees of the various State Governments. Prepare legislation for submission to the Olbiil Era Kelulau which will provide for the creation of a retirement plan for such employees. The task force is further ordered to propose a plan based upon realistic actuarial data, which plan will be financially sound and will be self-supporting as soon as practicable.
2. Solicit information and comments from employees as to the type of health insurance coverage they would prefer. Solicit and evaluate proposals from insurance companies for the provision of health insurance benefits to employees of the National government and their dependents. Consider the feasibility of providing such coverage to the employees of the various State Governments. Upon completion of such evaluation, the task force shall select the plan which they feel is best suited to meet the needs of the employees and their families, and will prepare a strategy for the implementation of such plan.

**IT IS FURTHER ORDERED** that the task force shall complete and submit the draft legislation for the creation of a retirement system to my office within sixty days, and shall complete the selection of a health insurance plan within 180 days.

DATED this 16<sup>th</sup> day of September, 1985.

Lazarus Salii  
President  
Republic of Palau