

EXECUTIVE ORDER NO. 255
Amending Part VIII of Executive Order No. 203

WHEREAS, Executive Order No. 203 was issued on November 28, 2001, to organize the Executive Branch of the National Government of Palau based on President's Management Action Plan; and

WHEREAS, the President's Management Action Plan established a set of guiding principles to follow in order to reform the Executive Branch and to improve the provision of services to the public, such guiding principles include:

- Focusing on quality services while aiming to reduce cost;
- Ensuring accountability of representatives and staff; and
- Creating a viable organizational structure for the government; and

WHEREAS, in compliance with the intent of Executive Order No. 203, the Ministry of Health is proposing the following changes to its organization structure to focus more on accountability as well as the quality of services at the same time;

NOW, THEREFORE, by the authority vested in me as President of the Republic of Palau pursuant to the Constitution and laws of the Republic, it is hereby Ordered that Part VIII of Executive Order No. 203 is amended, as follows:

Section 1. Ministry of Health.

The Ministry of Health shall be headed by a Minister who shall be responsible for the promotion and protection of the public health through the provision of primary and preventive health services throughout the Republic. The Minister shall also be responsible for the provision of clinical medical services to the public through the

operation and management of public medical facilities. The Minister shall provide for the management and administration of technical and support services throughout the Ministry. Such support services shall include the budget and finance management, health information management, health planning and surveillance, nursing services, international grant coordination, and human resource development. The Minister shall be given wide latitude in organizing his/her staff in deference to the medical expertise required to efficiently operate the Ministry. The Minister shall coordinate the activities of this Ministry with appropriate authorities, boards, commissions, and public corporations. The Minister shall be assisted by an Administrative Officer and other staffs as may be needed. The Minister shall be responsible for the performance of the duties and functions of the following offices, bureaus, divisions and activities:

Section 2. Office of Health Planning and Development

The Office of Health Planning and Development shall provide support services to the entire Ministry. Support services shall include, but not limited to:

- I. Human Resource Development
- ii. Facilities and Equipment
- iii. Budget and Finance
- iv. Health Information System
- v. Nursing Services

Note: The Nursing Services shall be elevated to a Bureau of Nursing Services when funds become available.

Section 3. Bureau of Hospital and Clinical Services

The Bureau of Hospital and Clinical Services shall be headed by a Director who shall be responsible for the management and administration of the hospital and the provision of clinical services, including the Outpatient Department, on a day-to-day basis. Such responsibility shall include programs and activities involving outpatient, nursing services and clinical services. The Director shall oversee all diagnostic and in and outpatient care services including laboratory, radiology, rehabilitation, pharmacy, emergency room services, hyperbaric services and hemodialysis services. The Director shall be responsible for the performance of the duties and functions of the following divisions.

- a) Division of Medical Services. The Division of Medical Services shall be headed by a Chief of Staff who shall perform the following duties and functions:
 - I) Provide appropriate in and outpatient services including examination of patients, diagnosis, surgical, medical, pediatric, obstetrical, gynecological, and emergency treatment.
 - ii) Provide appropriate limited tertiary services, as needed.
 - iii) Provide hemodialysis services

- iv) Provide hyperbaric services
- v) Provide emergency room services
- b) Division of Ancillary Services. The Division of Ancillary Services shall be headed by a Chief who shall ensure that adequate laboratory, radiology, rehabilitative and pharmacy services are provided.

Section 4. Bureau of Public Health

The Bureau of Public Health shall be headed by a Director who shall be responsible for the day-to-day management of outpatient/public health programs and activities involving environmental health, primary healthcare and preventive health, oral health, behavioral health, social and spiritual health. The Director shall be responsible for the performance of the duties and functions of the following divisions.

- a) Division of Environmental Health. The Division of Environmental Health whose mission is "To help the health of residents of Palau through providing leadership in empowering communities to create, build and maintain settings that are health promoting" shall be headed by a Chief of [sic] who shall perform the following duties and functions.

Coordinate environmental health programs and services in:

- i) Community Environmental Health Development
- ii) Consumer Safety

- iii) Vector Control & Health Quarantine
- iv) Emerging Issues
- b) Division of Primary and Preventive Health Services. The Division of Primary and Preventive Health Services shall be headed by a Chief who shall perform the following duties and functions:
 - I) Provide comprehensive primary health care services to all the residents of Palau.
 - ii) Implement, manage and monitor preventive health services to all the residents of Palau; and
 - iii) Decentralize primary and preventive health services, where appropriate.
- c) Division of Oral Health. The Division of Oral Health shall be headed by a Chief who shall perform the following duties and functions:
 - I) Provide comprehensive clinical dental services to the public;
 - ii) Implement and manage preventive oral health programs; and
 - iii) Implement oral health education and promotion programs.
- d) Division of Behavioral Health. The Division of Behavioral Health, whose

vision is "Helping People to Help Themselves," shall be headed by a Chief who shall perform the following duties and functions:

- I) Oversee the provision of comprehensive clinical substance abuse and mental health treatment services;
- ii) Oversee substance abuse (alcohol, tobacco and other drugs) and mental illness prevention programs; and
- iii) Detain for evaluation potentially mentally ill persons pursuant to 34 PNC Section 551 et. seq.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 12th day of May, 2009, at Ngerulmud, State of Melekeok, Republic of Palau.

/s/
Johnson Toribiong