

EXECUTIVE ORDER NO. 21

Amendment to Executive Orders 18 & 19

WHEREAS the Republic is still experiencing a severe financial crisis, and,

WHEREAS the 32 hour work week has been necessary and proper to prevent the closing of many government offices and the loss of jobs, and,

WHEREAS the 32 hour work week is only one of the economy measures that is assisting our nation to weather the financial storm, and ,

WHEREAS the impact of the 32 hour work week is not only affecting Government employees but also affecting everybody in the community, and,

WHEREAS the loss of purchasing power by the government employees has caused a substantial loss of business to our local merchants, professional and business people, and,

WHEREAS many businesses and their employees rely on the purchasing power by the government employees for a large portion of their livelihood, and,

WHEREAS government employees are unable to purchase from our local merchants needed items, and many employees are having difficulty paying their other obligations, and,

WHEREAS many children may be disappointed at Christmas time due to the loss of purchasing power from the reduced number of hours worked each week by their parents, and,

WHEREAS both the government employees through their representatives, and our local merchants have requested that the additional purchasing power of the 40 hour work week be provided for the Holiday season, and,

WHEREAS much needed public work has been necessarily deferred due to the reduction in the work week, and,

WHEREAS it is in the public interest that business be stimulated and that the employees have additional purchasing power during the Christmas season, and,

WHEREAS it is incumbent upon me as President to recognize the needs of our merchants and our people while keeping control of our financial crisis,

NOW THEREFORE, by virtue of the authority vested in me as President of the Republic of Palau, it is hereby ordered, declared and proclaimed that Executive Order Nos. 18 and 19 are amended as follows:

1. The emergency work week of 32 hours is hereby temporarily lifted and a work week of

40 hours is hereby restored, effective November 13, 1983.

2. All employees who work 40 hours per week shall be paid therefor and those who are unable to do so during the rearrangement of schedules may use their annual leave to make up the 40 hours pay per week during the rescheduling from 32 hours to 40 hours per week.

3. This amendment shall be temporary and remain in effect during the Holiday season and until further executive order on this subject is signed.

4. Any funds impounded for salaries to effect the 32 hour work week are hereby released.

5. All the economy measures ordered frozen and the matters ordered frozen by Executive Orders 18 and 19, except those regarding the work week as amended by this order, are continued in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 16th day of November, 1983.

Haruo I. Remeliik
President
Republic of Palau