

EXECUTIVE ORDER NO. 154

Establishing a Non-Resident Worker Review Task Force

WHEREAS, the non-resident worker population in Palau has increased significantly in recent years and constitutes the fastest-growing segment of Palau's population;

WHEREAS, non-resident workers not only make significant contributions to the development of Palau, but also impose burdens on the nation's social services and infrastructure;

WHEREAS, accurate data relating to the non-resident worker population is critical to the nation's planning and development for the future;

WHEREAS, compliance by non-resident workers and their employers with all labor, immigration, taxation and other laws is essential to the proper functioning of the National Government and to the protection of the entire population, including nonresident workers;

WHEREAS, growth in the non-resident worker population and in the nation's economy may necessitate review and revision of current laws relating to non-resident workers;

NOW THEREFORE, by the authority vested in me as President of the Republic of Palau pursuant to the Constitution and laws of the Republic of Palau, a Non-Resident Worker Review Task Force (the "Task Force") is hereby created. The Task Force's duties and responsibilities shall be as follows:

1. The Task Force shall have the responsibility, prior to June 30, 1997, of conducting a detailed, systematic survey of all non-resident workers and their employers to determine their compliance with applicable laws, including labor, immigration, and taxation laws and regulations, including, but not limited to, compliance with the prohibition against outside employment or "moonlighting" by non-resident workers.
2. The Task Force shall have the responsibility of referring matters of noncompliance with applicable laws and regulations by non-resident workers and employers to the Office of the Attorney General for determination of appropriate further action.
3. The Task Force shall have the responsibility for conducting public meetings, prior to June 30, 1997, with non-resident workers and employers to discuss issues relating to the non-resident worker population in Palau, including recommendations for changes in policy and in applicable laws and recommendations.
4. The Task Force shall have the responsibility, prior to July 15, 1997, of submitting a report to the President regarding the findings of its survey and recommendations for further action, including, but not limited to, proposed modifications in existing law.
5. The Task Force shall be comprised of representatives from the following

government offices and shall be assisted, as necessary, by additional employees and staff from these government offices:

- Office of the President (one representative)
- Ministry of Commerce & Trade's Labor Division (three representatives)
- Ministry of Justice's Immigration Division (two representatives)
- Ministry of Justice's Bureau of Public Safety (two representatives)
- Ministry of Justice's Office of the Attorney General (one representative)
- Ministry of Administration's Revenue & Tax Division (one representative)
- Ministry of Administration's Customs Division (one representative)
- Ministry of Health's Bureau of Public Health (one representative)
- Ministry of Resource & Development's Quarantine Office (one representative)
- Social Security Office (one representative)
- Foreign Investment Board (one representative)

6. Use of government vehicles and other equipment and necessary overtime in conformity with Ministry budgets shall be authorized for the performance of work as required by the Task Force.

7. The Task Force shall convene for a meeting to be attended by the President on Monday, June 9, 1997, at 10 a.m. at the Office of the President. At this meeting, a chairman of the task force will be selected.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 4th day of June, 1997, at the State of Koror, Republic of Palau.

Kuniwo Nakamura
President of the Republic of Palau