

Second Addendum to
Executive Order No. 141

*Outlining the powers and duties of Ambassadors/Chiefs of Missions
and the status of diplomats*

WHEREAS, Executive Order 141 establishes the Embassies and Consulates of the Republic of Palau and outlines the powers, duties and responsibilities of Ambassadors and Chiefs of Missions; and

WHEREAS, the Ministry of State has begun implementing its re-organization plan; and

WHEREAS, the Ministry of State's re-organization plan streamlines and clarifies the duties, powers, and responsibilities of Ambassadors and Chiefs of Missions, and diplomats generally, in order to free Ambassadors and Chiefs of Missions to concentrate on bilateral and political affairs with the host governments; and

WHEREAS, the Ministry of State's reorganization plan calls for the alignment of support staff, professional staff, and diplomats to be properly trained at the Home Office (Ministry of State) prior to taking overseas posting; and

WHEREAS, the re-organization plan calls for contract employees to join the Civil Service, except for Ambassadors and Chiefs of Missions,

NOW THEREFORE, by virtue of the authority vested in me as the President of the Republic of Palau, it is ordered that a new Section V of Executive Order No. 141 is hereby added to reflect the powers, duties and responsibilities of Ambassadors and Chiefs of Missions, and the status of diplomats, as follows:

1. An Ambassador/Chief of Mission may hire support staff but not professionals subject to the availability of funds and pursuant to existing statutes, rules and regulations governing government hiring. Professionals are career diplomats who are sent by the Home Office. Diplomats assigned to Embassies and Consulates are permanent staff that can only be removed for cause by the Home Office.
2. An Ambassador/Chief of Mission to any given country/state is allowed to make recommendations to the President and Minister of State regarding the location of the Chancery/Embassy/Consulate. However, the final decision regarding the location of the Chancery/Embassy/Consulate shall rest with the Minister of State upon the concurrence of the President.
3. All current Palauan citizen contract employees of Embassies and Consulates, except Ambassadors and Consul Generals, shall have their employment status changed from contract employees to Civil Service employees at the end of their current employment contracts.

