

EXECUTIVE ORDER NO. 129

Implementing a Freeze on Government Hiring

WHEREAS, for FY 1994 The Republic of Palau's Funds Availability Analysis ("FAA") estimated revenue collections at \$19,000,000, an increase of \$3,400,000 over FY 1993; and

WHEREAS, recently compiled revenue collection information for the first quarter of FY 1994 indicates that while overall revenue collections have increased from last fiscal year they are not the rates projected; and

WHEREAS, in the absence of legislative revenue generating measures, it is necessary to enact effective expenditure reduction activities including a Freeze on Government Hiring in order to work to avoid a deficit for FY 1994;

NOW, THEREFORE, by virtue of the authority vested in me as President, it is hereby declared, proclaimed and ordered as follows:

(1) Commencing on Monday, February 28, 1994 no new hiring by the government shall take place, excepting those positions for which employment contracts have already been executed unless such hiring are specifically approved in writing by the President of the Republic on a case-by-case basis. A written memo to the President by the Minister of the appropriate Ministry or other appropriate management official outlining the need for such hiring shall accompany every such request to the President for approval. This shall apply to all hiring, including those by personnel actions and by contract and including those which are funded by U.S. Federal Programs. Hiring for positions funded by U.S. Federal Programs are encouraged although it must be emphasized that such positions are only for the duration of such funding authorizations.

(2) Any and all Executive Orders, Administrative Directives, Memoranda or any other documents in contradiction to this Executive Order which grant final hiring authority approval to any management official other than the President shall be rescinded to the extent necessary to effectuate this Executive Order.

IN WITNESS WHEREOF, I have hereto act my hand and affixed my official seal on this 28th day of February 1994 in the State of Koror, Republic of Palau.

Kuniwo Nakamura
President of the Republic of Palau