

EXECUTIVE ORDER NO. 125

To Institute a Drug-Free Workplace Awareness and Enforcement Program

WHEREAS, it is the policy of the National Government to use every possible means to eradicate substance abuse in the Republic of Palau, and to nurture a safe and productive work environment for employees; and

WHEREAS, one important means of strengthening anti-substance abuse program efforts is to put into effect government personnel policies and regulations about drug abuse that: (1) provide to employees on a continuing basis information about the dangers of drugs in the workplace, (2) prohibit the unlawful manufacture, distribution, dispensing, possession or use of controlled substances in the workplace, (3) apply clearly defined and appropriate penalties for violation of such prohibitions, and (4) employ workplace drug violations reporting and enforcement procedures; and

WHEREAS, these government personnel policies and regulations regarding drug abuse in the workplace must also be applicable to non-civil service employees who are on contract with or appointed to positions in the National Government;

NOW THEREFORE, by virtue of the authority invested in me as President of the Republic of Palau, pursuant to the Constitution and applicable laws of the Republic, it is now ordered that the Drug-Free Workplace Awareness and Enforcement Program be put into effect immediately and that such program also be applicable to non-civil service system employees who are on contract with or appointed to positions in the National Government; provided, however, that penalties for violation and reporting requirements shall not be applied until government personnel policies and regulations are put into effect pursuant to applicable law and the Director, Bureau of Public Service System has decided that distribution of this program information to all National Government Employees has been accomplished.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my Official Seal this 18th day of August 1993, in the State of Koror, Republic of Palau.

[signed by Vice President Tommy Remengesau, Jr.]
Kuniwo Nakamura
President, Republic of Palau